

Wickett Advisory

Xenia Wickett Bio

Xenia Wickett runs an executive coaching and advisory business, Wickett Advisory, which helps private individuals and organisations make smarter, more informed decisions allowing them to better realise their goals. Clients include senior executives, founders and entrepreneurs, and CEOs as well as small, mid-sized and large organisations from around the world.

Immediately prior to this, Xenia was the Norwegian energy giant, Equinor's, Vice President of Political Analysis and Integrity Due Diligence and sat on the Global Strategy and Business Development management team. As an advisor to senior leaders across the business, her work focused on analysing international affairs, country risk, and security issues as well as changing ESG standards and expectations, ensuring corporate adherence to international integrity standards, and building, managing and integrating effective teams.

With extensive international experience spanning NGOs, academia and government, prior to Equinor, Xenia was Head of the US and Americas Programme and founding Dean of the Queen Elizabeth II Academy for Leadership in International Affairs at the UK thinktank, Chatham House. Previously, she held positions as Executive Director of the PeaceNexus Foundation, which she helped found, and Executive Director for Research at Harvard Kennedy School's Belfer Center.

Xenia served with the US government as Director for South Asia on the National Security Council and at the State Department as Special Adviser at the Homeland Security Group and as an Officer in the Bureau of Non-Proliferation. Shortly after 9/11, she was detailed to the US Office of the Vice President to help launch the Office of Homeland Security Affairs.

Xenia is a trustee and director of Transparency International UK, a member of the Executive Committee of the Pilgrims, the Programme Committee at Ditchley Park, and the faculty at Chatham House's Leadership Academy. Until the summer of 2022, she served as a commissioner for the Marshall Aid Commemoration Commission. Previously she has held affiliations with the Council on Foreign Relations and the World Economic Forum. She has spoken, moderated and facilitated high-level discussions at events including Aspen, the FT Weekend Festival, ONS and the Brussels Forum, and has extensive experience with the written media, tv and radio.

Xenia holds a Professional Certificate in Executive Coaching at Henley Business School, a Master's degree in Public Policy from Harvard's Kennedy School and a Bachelor of Arts in Psychology and Physiology from Oxford University.